Chapter 7

Safety Awards and Rewards

1. Purpose. To establish a safety recognition awards and rewards program.

2. <u>Background</u>. Safety awards and rewards reflect outstanding individual contributions in ground safety and are the direct result of an active, aggressive safety program. If applicable, submission requirement, nomination procedures, selection board composition, submission timelines, and further guidance is provided in award and reward descriptions below.

3. Implementation.

a. <u>MCAS Cherry Point Voluntary Protection Program Recognition and Reward</u> <u>Program</u>. This program allows leaders and supervisors the ability to recognize and reward individuals for significant contributions and accomplishments directly pertaining to VPP safety best practices and mishap prevention.

(1) Eligibility. All military personnel, appropriated fund employees (APF), and non-appropriated fund employees (NAF).

(2) Award Criteria. Outlined in enclosure (2).

b. <u>MCAS Cherry Point Ground Safety Award</u>. This award will be presented annually to the Installation Marine, Sailor, or civilian who makes the most significant contribution in the reduction of ground safety related mishaps. For active duty members the award will include a certificate signed by the Installation CO and 72 hour liberty. For APF and NAF, the award will include a certificate signed by the Installation CO and a recommendation for an 8hour time-off reward. Rewards for APF and NAF employees will be processed similar but is outlined in paragraph 4.

(1) Eligibility. All military personnel, APF and NAF employees.

(2) <u>Award Criteria</u>. A narrative description of the individual's achievements will accompany the nomination and will include the following:

(a) Individual's name, military or civilian grade, MOS or civilian job series, and job title and description.

(b) A brief description of the individual's achievement(s) relating to safety and methods used to effect or sustain mishap reduction/hazard mitigation.

(c) Other pertinent data such as mishap statistics.

(3) <u>Submission Time Line</u>. Nomination packages must be forwarded to the Installation Safety Office via the individual's chain of command in September. The exact submission date will be promulgated yearly by separate correspondence from the Installation Safety Office.